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Overview

EU4EU is the EuGen program which has generated an international community of Universities, students and companies all over Europe to facilitate the transition between higher education and employment. This is done through the organization of internships at EU based companies with Erasmus+ scholarships that effectively promote new job opportunities for graduates. EU4EU selects hundreds of international candidates with different specialization profiles each year, to carry out an internship with a desirable focus on EU funding and project management. Since 2015 over 1700 students have carried out an internship in over 500 Host Organizations participating in the EU4EU program.

EU4EU offers EU companies, participating as Host Organizations, the opportunity to employ international trainees for free for up to 6 months, supporting the internationalisation of their team, the growth and development of their business, and encouraging their recruiting process while opening a window on European funding opportunities.

The EU4EU program has built a network of National Consortia of universities to respond to similar employment needs of young graduates in different EU countries, promoting their professional skills, strengthening language and IT skills and refining participants’ communicative talents in international environments. In 2019 and 2020 National Consortia were active in Italy, Spain, Croatia and France, involving 47 Sending Universities. With the collaboration of EPA – European Project Association that supported the initiative transnationally, in 2019-2020, 14 Italian universities have been participating in the Italian Consortium, coordinated by the Impresapiens Research Center of Sapienza; 13 in Spain, where the Consortium is led by Campus Iberus; 11 in France, under the direction of the University of Lille; 9 HEI have been involved in the Croatian EU4EU project, coordinated by Informo.

EuGen – European Generation, founder and international coordinator of EU4EU, leads the management of the National Consortia. The collaboration between different National Consortia is a recommendation of the Erasmus + program as it increases the efficiency of the management procedures: it allows the sharing of best practices, the use of an innovative software and a large database of qualified Host Organizations.

The EU4EU program generated an international Community that connects Universities, companies, students and young professionals all over Europe, encouraging the creation of partnerships, the development of European projects and transnational initiatives, boosting the growth of its members on the international scene.
In this document, EuGen presents in graphic form the results of the questionnaires that EU4EU students and companies have completed to date in 2019 and 2020. The data offers an overview of the profiles of the students and participating companies, the results achieved and the level of satisfaction with the EU4EU program.

2020 was a year of growing challenges for international mobility due to Covid-19. The internship experience abroad is apparently difficult to coincide with a pandemic. Nonetheless, this year alone more than 100 students have been engaged in internships with the EU4EU program in person or remotely, and more than a thousand students have applied for a scholarship to carry out the internship in 2021. The key results of the last two years, in addition to the high level of participation, are a level of maximum satisfaction with the program by the participants that exceeds 90% and a very high level of trainees who participated as postgraduates and who received a collaboration offer at the end of the internship, which amounts to 80%.

The results of the EU4EU Program show an overall excellent level of implementation of activities and achievement of objectives. However, the results were not homogeneous in all the countries of origin and for all the sending universities, some have held back their participatory drive. The wish for the future is that the new Erasmus program which promises to be more inclusive will actually increase the amount of the scholarships in order to allow all students to participate in the program, overcoming economic obstacles that have hampered for some of them the involvement until today.
**Numbers**

- 1700 scholarships assigned
- 500 Host Organizations throughout Europe
- 47 sending universities
- 6 years of activity
- 4 sending countries
- 1 network annual meeting in Brussels
- 90% Host Organizations “very satisfied” with the project
- 92% Students "very satisfied" with their traineeship experience
- 96% Host Organizations "very satisfied" with the trainee

**In the 2019 and 2020 call:**

- 3,196 trainee’s registrations
- 1,554 registrations completed
- 589 scholarships assigned
1- RESULTS OF TRAINEES QUESTIONNAIRES

1.1 PROFILES OF STUDENTS THAT REGISTERED IN THE EU4EU PORTAL

Profiles of students: Sending Countries

Sending countries

Profiles of students: Sending Universities

Top 15 Sending Universities

Univ. di Napoli Federico II
Université de Lille
Univ. di Roma Sapienza
Università di Catania
Universidad Rovira i Virgili
Univ. de Santiago Com.
Universidad de Lleida
Univ. de Caen
Université de Tours
Universidad Pompeu Fabra
Universidad de Burgos
Univ. di Bari
Univ. della Tuscia
Università di Roma Tre
Università di Teramo

Number of students
Profiles of students: Course of study

Course of study (%)

- First cycle (Bachelor or equivalent)
- Second cycle (Master or equivalent)
- Third Cycle (PHD)

Profiles of students: Field of study

Top 15 fields of study

Field of study
- Law, pol. sciences and int. cooperation
- IT, Engineering and manufacturing
- Science and pharmaceuticals
- Environment and agriculture
- Communication and media
- Healthcare and social care
- Information technology
- Public services and administration
- Training and education
- Creative arts and architecture design
- Translation
- Transport and logistics
- Leisure, sport and tourism
- Web design/development
- Recruitment and HR
12 OUTCOMES OF TRAINEES

Outcomes of trainees: Duration of the traineeship

Duration of the internship

Outcomes of trainees: Destination country

Top 15 destination countries
Outcomes of trainees: Skills developed

Top 3 basic skills improved during mobility
- Communication skills
- Management skills
- Analytical and problem-solving skills

Top 3 activities practised during the traineeship
- Project proposal
- Communication and dissemination of activities
- Implementation of project activities

Outcomes of trainees: Linguistic improvement

Did students improve their linguistic skills?
- Not much
- A little
- Quite a lot
- Very much

Languages improved during the internships
- English
- Spanish
- Italian
- French
Outcomes of trainees: Follow up

What was the trainee's position during the internship? (%)

- Student (First, Second or Third cycle)
- Post graduate, job seeker

Outcomes of trainees: Follow up

Have post graduate trainees been offered a collaboration contract after the internship? (%)

- Yes
- No
1.3. EVALUATION FROM TRAINEES

Evaluation from trainees: Internship experience

Are the trainees satisfied with their internships?

Not at all  Not much  A little  Quite satisfied  Very much

Number of students

Evaluation from trainees: Tutor

Are the trainees satisfied with their tutor?

Not at all  Not much  A little  Quite satisfied  Very much

Number of students
Evaluation from trainees: Matching of learning expectations

Learning expectations have been met

- Not at all
- Not much
- A little
- Quite
- Very much

- Not at all: 4
- Not much: 12
- A little: 33
- Quite: 37
- Very much: 75

Evaluation from trainees: Employment support

Do students believe the experience has or will help them find a job?

- Not at all
- Not much
- A little
- Quite a lot
- Very much

- Not at all: 2
- Not much: 3
- A little: 32
- Quite a lot: 54
- Very much: 72
Evaluation from trainees: Recommmendation

98% of students would recommend the EU4EU program to colleagues/classmates
2. RESULTS OF HOST ORGANIZATIONS QUESTIONNAIRES

2.1 PROFILES OF HOST ORGANIZATIONS

Profiles of Host Organizations: Organization type

Type of Organization

<table>
<thead>
<tr>
<th>Organization type</th>
<th>Number of organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGO/Association</td>
<td>70</td>
</tr>
<tr>
<td>SME</td>
<td>60</td>
</tr>
<tr>
<td>University/High education</td>
<td>40</td>
</tr>
<tr>
<td>Research institution/Centre</td>
<td>30</td>
</tr>
<tr>
<td>Large enterprise</td>
<td>20</td>
</tr>
<tr>
<td>Local/Regional public body</td>
<td>10</td>
</tr>
<tr>
<td>Foundation</td>
<td>5</td>
</tr>
<tr>
<td>School/Edu. center</td>
<td>2</td>
</tr>
<tr>
<td>European/int. public body</td>
<td>0</td>
</tr>
</tbody>
</table>

Profiles of Host Organizations: Country

Top 15 countries of the Host Organizations

Country

<table>
<thead>
<tr>
<th>Country</th>
<th>Number of organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Italy</td>
<td>70</td>
</tr>
<tr>
<td>Spain</td>
<td>65</td>
</tr>
<tr>
<td>Belgium</td>
<td>45</td>
</tr>
<tr>
<td>UK</td>
<td>35</td>
</tr>
<tr>
<td>Portugal</td>
<td>25</td>
</tr>
<tr>
<td>Germany</td>
<td>20</td>
</tr>
<tr>
<td>France</td>
<td>15</td>
</tr>
<tr>
<td>Greece</td>
<td>10</td>
</tr>
<tr>
<td>Poland</td>
<td>5</td>
</tr>
<tr>
<td>Ireland</td>
<td>3</td>
</tr>
<tr>
<td>Bulgaria</td>
<td>2</td>
</tr>
<tr>
<td>Netherlands</td>
<td>1</td>
</tr>
<tr>
<td>Sweden</td>
<td>1</td>
</tr>
<tr>
<td>Romania</td>
<td>1</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>1</td>
</tr>
</tbody>
</table>
Profiles of Host Organizations: Field

Top 15 fields of work

- Project planning/management
- EU funding programs/fundraising
- Training/education
- Communication/media
- International cooperation
- Consulting and management
- Business
- Information tech.
- Environment/agriculture
- Creative arts and architecture
- Engineering and manufacturing
- Science/pharmaceuticals
- Marketing, advertising and PR
- Web design/develop.
- Healthcare and social care

Profiles of Host Organizations: Public/Private body

Public/Private Body

- Public body
- Private body
Profiles of Host Organizations: Income

Profiles of Host Organizations: Language required

Language required by the Host Organizations

Income

Number of Host Organizations

Over 500,000 €

0-100,000 €

100,001-500,000 €
Profiles of Host Organizations: Mobility period offered

Mobility period offered

Profiles of Host Organizations: Additional economic support

Additional economic support
2.2. OUTCOMES OF HOST ORGANIZATIONS

Outcomes for Host Organizations: Advantages of participating

Top 3 advantages of participating in the EU4EU program
- Team growth
- Participating in new European projects
- Internationalization

Top 3 areas in which the Hosts benefited from trainee support
- Research
- Project proposal
- Project management
2.3. EVALUATION FROM HOST ORGANIZATIONS

Evaluation from Host Organizations: EU4EU trainees

Are the Host Organisations satisfied with the trainee hosted? (%)
Evaluation from Host Organizations: EU4EU Program

Are the Host Organizations satisfied with the EU4EU program?

Satisfaction with the EU4EU portal