

EU4EU Portugal Staff Mobility

May 2024

David Ruah

ISG | Business & Economics School

david.ruah@ensinus.pt





Index

- 1. Objectives of the Consortium;
- 2. Communication and Dissemination Strategy;
- 3. EU4EU 2021 Project;
- 4. EU4EU 2022 Project;
- 5. Application Process: Challenges and Recommendations;
- 6. Staff Mobility and Best Practices;
- 7. Project Management General Recommendations;
- 8. Final Considerations;









Our Consortium

- □ New and experienced players Our project benefits from the perspectives of both new players, as well as more experienced ones, who provide valuable perspectives.
- Scale and capacity Our scale affects our capacity to reach more students; while larger universities can allocate more personnel and infrastructure to various project tasks, we need to optimize resources.
- Collaborative methodology We split up tasks between all partners, such as inserting information in the Beneficiary Module, or editing and writing mobility agreements. Additionally, we have online meetings.





□ Best practices sharing – We use our communication channels to share tips and tricks between us regarding the processes and demands on Key Action 1.



Our Consortium

NUMBER OF STUDENTS







Communication Strategy



ISG 🗸 Ensino 🗸 Candidaturas 🗸 Internacional 🗸 Comunidade 🗸 Regulamentos 🗸 Investigação 🗸 Atualidade 🗸 Contactos 💭



EU4EU Portugal

O Projeto

O Projeto EU4EU Portugal - KA131-HED-91CA2F57, liderado pelo ISG | Instituto Superior de Gestão, foi aprovado pela Agência Nacional Erasmus+, no âmbito da Ação-Chave 1, em setembro de 2021.

Este consórcio tem como objetivo facilitar a transição entre o Ensino Superior e o acesso ao emprego, através da organização de estágios profissionais no estrangeiro com enfoque em projetos da UE, no âmbito do Programa Erasmus +.

O Consórcio EU4EU Portugal concederá bolsas de estudo para experiências de estágio altamente qualificado de 2 a 6 meses, utilizando uma abordagem inclusiva para as mobilidades combinadas e procedimentos digitais e sustentáveis.

Candidaturas Alunos 2021-2023

O projeto EU4EU Portugal promove no biênio 2021-2023 a atribuição de 43 bolsas de mobilidade para estágios no exterior a serem realizados no período de 1 de fevereiro de 2022 a 31 de maio de 2023. Os destinatários da convocatória são todos alunos regularmente matriculados (Licenciaturas e Mestrados) nas universidades do consórcio e que possuam os requisitos descritos no convite. Os alunos devem efetuar a sua candidatura na plataforma digital da Eugen - https://www.eu4eu.org.

 Regulamento de Candidatura 2022/2023

 Regulamento de Candidatura 2021/2022

 Download Poster 2022

 Resultados da Seleção EU4EU 2023 | 2024

 Resultados da Seleção EU4EU 2022 | 2023

 Call for selection "Erasmus+ Traineeship"

Veja o InfoDay 2022:









Dissemination Strategy

Implemented in loco info sessions at the classes with the students.

Sending emails to all of our students' community through our databases.

We shared social media posts on Facebook, Instagram, and even LinkedIn.

We created a microsite in which we published the project's regulation and results.

We have organized online InfoDays with our students and EUGen.

























Project – 2022 - 2024









Application Process: Challenges and Recommendations

We have reached several students who registered into the Platform

Many students do not finish their application due to a lack of internal motivation.

Then, from the initial students who finish the application, many of them are not able to match with an organisations.



Erasmus+

Even when students match with an organisation, many of them do not submit their Letter of Availability.

To solve this issue, we send several emails to the students, or even call them.





Staff Mobility and Best Practices Sharing

1. Knowledge sharing and collaboration:

Our 1st and 2nd Staff Mobility were great opportunities to come together and share knowledge, experiences, and best practices, including procedures and methodologies of work, enabling the identification of more efficient approaches to common challenges.

2. Project adaptation and innovation:

We learnt how each university adapts and implements their own projects. Colleagues gained insights into unique approaches, considering factors such as regional contexts, institutional priorities, and stakeholder engagement.

3. Professional development and learning:

The staff mobility provided to be an opportunity to learn from more experienced colleagues. Colleagues identified and adopted tips, tricks, and strategies from those with extensive professional experience.







1. The communication with the students could be faster Recommendation: Implement streamlined communication channels and clear response time expectations to improve communication speed and efficiency.

- 2. Insufficient opportunities to clarify doubts for selected students. Recommendation: Organize multiple events or information sessions to address selected students' doubts and concerns throughout the project lifecycle.
- 3. After mobilities, the verification process could be faster. Recommendation: Establish clear procedures and timelines, and communicate transparently with students to expedite scholarship disbursement.





1. Exclusive platform access for the leader:

Recommendation: Implement a notification system or dashboard for partners to track their students' application progress, providing updates and necessary actions.

- 2. Excessive document requirements for students: Recommendation: Simplifying the submission process and reducing administrative burden.
- **3. Limited access to accounts after the application round closes:** Recommendation: Extend student account access beyond the application round, providing a secure portal for reviewing applications and accessing important information.





Final Considerations

- 1. We consider the EU4EU Platform to be an innovative way of recruiting interested students from across Europe.
- 2. We believe the EU4EU project has a very positive and far-reaching impact on the lives of participating students (personal growth, cultural exchange, and the development of valuable skills).
- 3. Bureaucratic processes related to student recruitment and enrollment should be organized into a well-structured administrative system that enables fast, efficient responses from universities.



