



EU  
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EU

European Universities  
for the European Union

# BIENNIAL REPORT 2023-2024



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## EU4EU PROGRAM – OVERVIEW AND OBJECTIVES

The **EU4EU** (European Universities for the EU) program is an initiative conceived and managed by EuGen – European Generation, aimed at facilitating the transition of young students and recent graduates into the workforce through Erasmus+ internships at companies based in Europe.

EU4EU is built on the principle of transnational mobility, aiming to bridge the gap between academic education and employment effectively. The program operates within the framework of Erasmus+ KA131 consortia and, through collaboration with universities and companies, supports the acquisition of practical skills, fostering the personal and professional development of young participants.





This year, EuGen publishes its **third report for the biennium 2023-2024**, which brings together the results achieved over the last two years. The document is based on the data collected through the EU4EU Portal and on the outcome surveys filled in by students and Host Organizations at the end of the internships. The report offers an overview of the level of user satisfaction and the impact of the programme, highlighting the achievements and providing a concrete basis for evaluating the effectiveness of the project.

This report is a testimony of the success of EU4EU in responding to the needs of young people and enterprises, reinforcing the role of the programme as a key tool to facilitate entry into the world of work and promote the value of European mobility.

## PROGRAM STRUCTURE

EU4EU is organized into national consortia and primarily involves sending universities from Italy, Spain, France, and Portugal, with prospects for expansion to other European countries, and hosting companies across Europe. Each national sending consortium operates through:

- 1. PARTNER UNIVERSITIES:** Higher education institutions participate in the program through a seven-year Erasmus+ mobility accreditation (KA130). This ensures a steady flow of funds for Erasmus+ scholarships (KA131) to be awarded to students.
- 2. HOST ORGANIZATIONS:** Companies and organizations located in various European countries offer internships that allow young people to acquire professional skills in different sectors. Hosting partners range from startups and NGOs to large enterprises and public bodies, offering a broad array of opportunities.
- 3. EUGEN AS COORDINATOR:** EuGen centrally manages the program, acting as the single point of contact for universities, companies, and interns. This coordination role simplifies communications and procedures for all parties involved, ensuring uniformity and consistency in the selection and management of internships.
- 4. NATIONAL COORDINATORS:** The EU4EU project benefits from the ongoing participation and organization of ISG (Instituto Superior de Gestão) for Portugal, Université de Lille for France, and Campus Iberus for Spain. As for Italy, EuGen - European Generation is both the coordinator of the Italian consortium and the international network.

 <b>PORTUGAL</b>	 <b>FRANCE</b>	 <b>ITALY</b>	 <b>SPAIN</b>
ISG/Ensinus	Uni La Salle	Politecnico delle Marche	Universidad de Alicante
University of Coimbra	Université de Bordeaux Montaigne	Università della Tuscia	Universidad de Burgos
Lusófona University Cooperativa de Formação Cultural, Crl	Université de Bordeaux	Università di Bari	Universidad de Cantabria
Instituto politécnico de Setúbal	Université de Caen	Università di Cagliari	Universidad de Castilla, Ciudad Real
Egas Moniz - Cooperativa de Ensino Superior, Crl	CY Cergy Paris Université	Università di Catania	Universidad de La Laguna
Fundação Ensino e Cultura Fernando Pessoa Universidade Fernando Pessoa	Université de La Rochelle	Università di Napoli Federico II	Universidad de La Rioja
	Université de Lille	Università di Padova	Universidad de las Islas Baleares
	Université de Pau	Università di Parma	Universidad de Lleida
	Science Po Rennes	Università di Perugia	Universidad de Santiago de Compostela
FEDRAVE - Fundação para o Estudo e Desenvolvimento da Região de Aveiro	Sciences Po Lille	Università di Roma Sapienza	Universidad de Zaragoza
ESE, Ensino Superior Empresarial, Lda	Université de Tours	Università di Roma Tor Vergata	Universidad Pompeu Fabra, Barcelona
ISLA-Santarem, Educação e Cultura Unipessoal, Lda		Università di Teramo	Universidad Pública de Navarra
			Universidad Rovira i Virgili, Tarragona
			Universidad Politécnica de Cartagena



## PROCEDURES AND PROCESSES

Participation in the EU4EU program is facilitated by management software that centralizes the entire application and selection process. The procedures are structured in several steps:

- 1. ENROLLMENT AND REGISTRATION:** Interested students enroll in the program via the EU4EU platform, where they create a detailed profile including their skills, professional interests, and career aspirations. Hosting companies also register on the platform, providing information about projects, goals, and the skills required for the interns.
- 2. MATCHING PROCESS:** The software facilitates a matching system between candidates' skills and the needs of the hosting companies, thus allowing for more targeted and appropriate selection for both parties. Companies can view profiles and select interns, while students can view available offers.
- 3. INTERNSHIP AND MONITORING:** During the internship, EuGen provides ongoing support to participants and hosting companies, monitoring the educational trajectory and intervening when necessary. At the end of the internship, students receive a certificate of participation, and universities are invited to recognize the acquired educational credits.
- 4. EVALUATION AND FEEDBACK:** At the end of the experience, EuGen collects feedback from both students and companies to continually improve the quality of the program and respond to labor market needs.

## BENEFITS FOR PARTICIPANTS

- **ACCESS TO INTERNATIONAL OPPORTUNITIES:** EU4EU offers young people the opportunity to gain professional experience abroad, enhancing their resume and preparing them for the global job market.
- **DEVELOPMENT OF TRANSVERSAL SKILLS:** Interns acquire practical skills and soft skills, such as the ability to work in international teams, intercultural communication, and adaptability, which are highly demanded in the job market.
- **FINANCIAL SUPPORT:** Selected students receive an Erasmus+ scholarship that partially covers mobility expenses, facilitating participation even for those with fewer opportunities.

## BENEFITS FOR HOSTING COMPANIES

- **ACCESS TO EUROPEAN TALENT:** Companies have the opportunity to connect with a vast pool of young talents from various countries with diverse skills.
- **SIMPLIFIED PROCEDURES:** Thanks to EuGen's unique coordinator role and the centralized platform, companies do not have to manage individual agreements with different universities, reducing administrative complexity.
- **VALUE-ADDED PROJECTS:** Interns can be involved in specific projects, bringing new perspectives and innovative ideas that enrich the company environment.

## FUTURE PERSPECTIVES

EuGen aims to further expand the EU4EU program, both in terms of participating sending countries including the participation of non-EU countries, and by introducing sectoral focuses with attention to market offerings, as well as fostering collaboration between companies and students and creating a community of mutual exchange.

## STAFF MOBILITY

In the last two years, the EU4EU Program has organized two significant Staff Mobility events that involved the staff from the 46 partner universities of the program. These meetings have proven to be valuable opportunities for training, management improvement, and networking.

In 2023, the event took place in Krakow from June 7 to 9, at the AGH University of Economics and Management, under the auspices of the European Parliament and organized by EuGen – European Generation. The event saw the participation of representatives from most of the EU4EU program's partner universities from Italy, Spain, France, and Portugal. During the event, participants had the opportunity to update themselves on the Blended Intensive Program and cooperation projects between higher education institutions, refreshing their memory on the rules of participation and management, and above all, developing new project ideas within the framework of the EU4EU Program.



The second significant event took place in Brussels from May 14 to 17, 2024, also under the patronage of the European Parliament and hosted by the Lazio Region office in Brussels. Organized by EuGen - European Generation, this meeting focused on the evolution of Artificial Intelligence (AI) and its impact on the educational and labor landscape. During the event, the growing importance of digital skills and the adaptation of educational programs to the labor market needs, with a particular focus on AI, were discussed. Participants from universities, businesses, and institutions from Italy, France, Spain, and Portugal had the opportunity to engage and discuss these crucial issues.



## TESTIMONIANLS

“ The main added value of EU4EU for Host Organizations is that we have the opportunity to access thousands of candidate profiles from different countries, with diverse backgrounds, profiles, and skills, through a single software, a single procedure, within a single timeframe, and with a single point of contact. This greatly reduces the workload and brings a vast wealth of resources. Usually, it is necessary to make agreements with each individual university, each with its own procedure, contact person, and timelines, to reach only a limited number of students. ”

05.03.2024 **Nicola Nescatelli**, Co-founder and Project Manager at Ecobubble  
Green Tech Company based in Rome.

“ We welcome the initiative of the EU4EU programme as it truly supports the students in training outside their university and allows them to have a first external experience. It is a great opportunity for them to acquire skills that will be useful in their future career development. For our university, it was our first experience joining the EU4EU programme but with the help of our international office the process went very smoothly. Furthermore, we are absolutely thrilled with the performance of the trainee we hosted. The trainee had excellent attitude and academic skills such as responsibility and competence to carry out the assigned tasks in an excellent manner. He was highly motivated by biotechnology and plant pathology and he truly acquired the skills to work in a plant pathology laboratory. ”

28.06.2024 **Anna Bonaterra**, associate professor in the Department of Chemical,  
Agricultural and Agri-Food Engineering at the University of Girona (UdG)

“ The internship has added a lot to my experience in terms of gaining professional experience, digital and particularly software skills. Now I feel competent and confident whenever I see a similar job posting. I feel ready to go into the workforce to carry a function. My tutor has been very supportive throughout my entire internship duration. Her coaching was very insightful and she progressively entrusted me with various important projects to write and manage. ”

05.10.2024 **George Correa** student at the Tuscia University,  
trainees at Developia Foundation, Spain

## EU4EU NUMBERS

**3.660**

SCHOLARSHIP  
ASSIGNED

**500**

HOST  
ORGANIZATIONS

**1**

STAFF MOBILITY  
NETWORK  
ANNUAL MEETING

**4**

SENDING  
COUNTRIES

**4.7/5**

HOST  
ORGANIZATIONS'  
SATISFACTION

**46**

SENDING  
UNIVERSITIES

**4.5/5**

STUDENTS'  
SATISFACTION

## IN THE 2023 AND 2024 CALL

**2.434**

TRAINEE'S  
REGISTRATIONS

**1.546**

REGISTRATIONS  
COMPLETED

**660**

SCHOLARSHIPS  
ASSIGNED



# EU4EU TRAINEES RESULTS

## STUDENTS SATISFACTION WITH THE INTERNSHIPS

[5=very much; 4=quite a lot; 3 a little; 2=not much; 1=not at all]



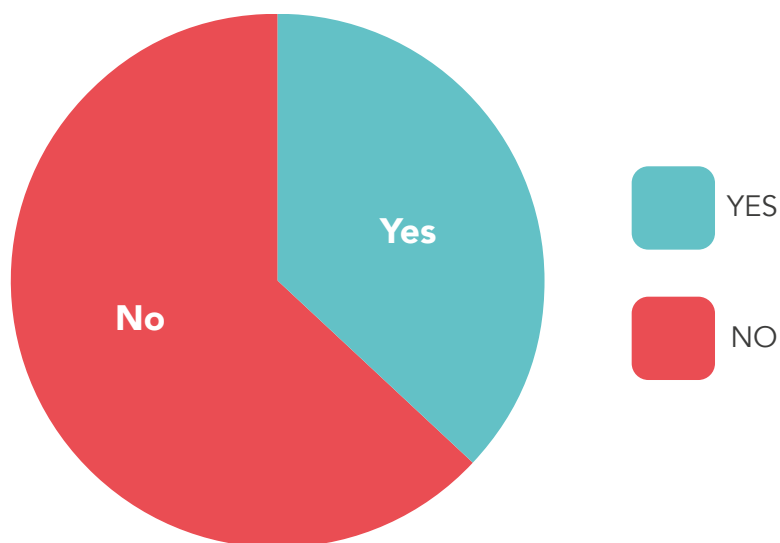
## DO YOU THINK THIS INTERNSHIP EXPERIENCE HELPED OR WILL HELP YOU TO FIND JOB?

[5=very much; 4=quite a lot; 3 a little; 2=not much; 1=not at all]



## STUDENTS TRAINEES RECEIVING A WORK OFFER AFTER INTERNSHIPS

\*These data are based on students who participated in EU4EU project as post-graduate



## TOP 3 BASIC SKILLS MOSTLY IMPROVED

Management skills

Teamwork

Communication skills

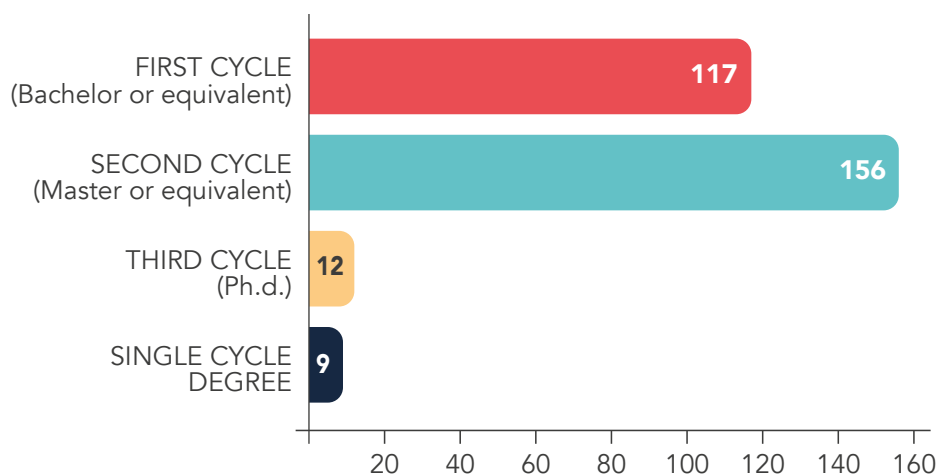
## TOP 3 ACTIVITIES PRACTISED MORE

Implementation of project activities

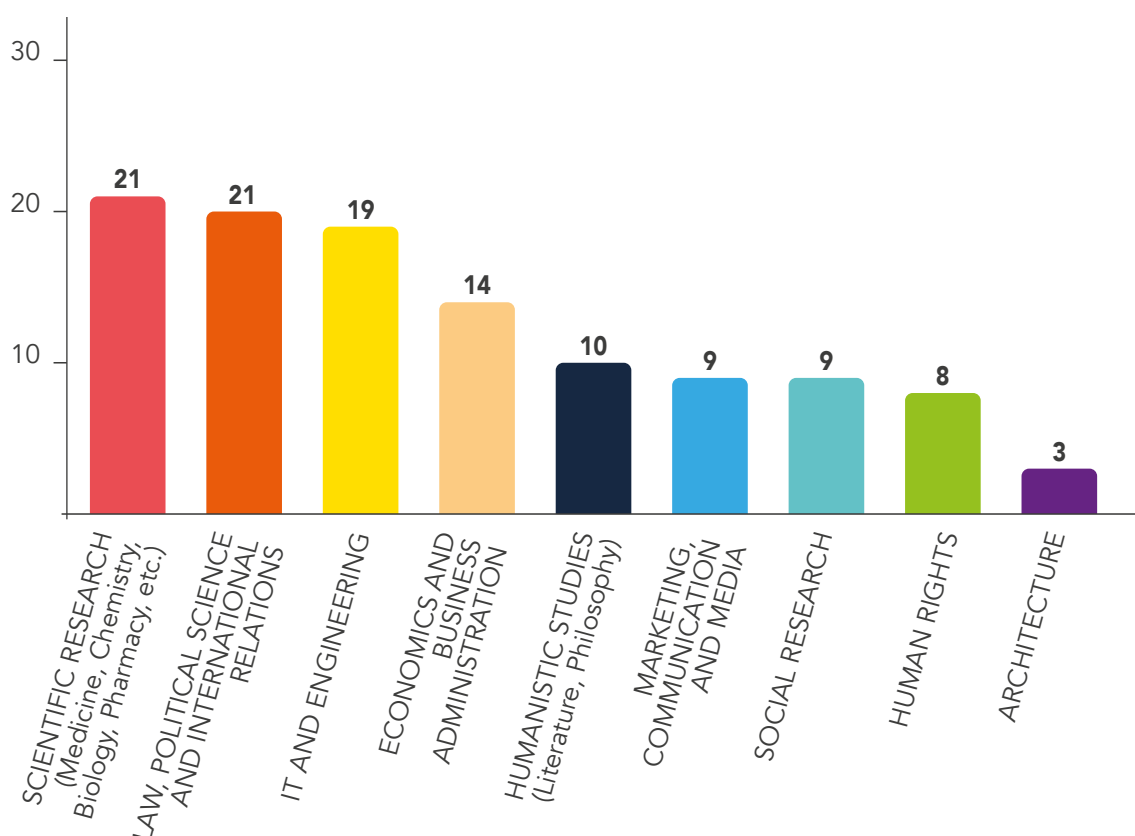
Project proposal writing

Communication and Dissemination

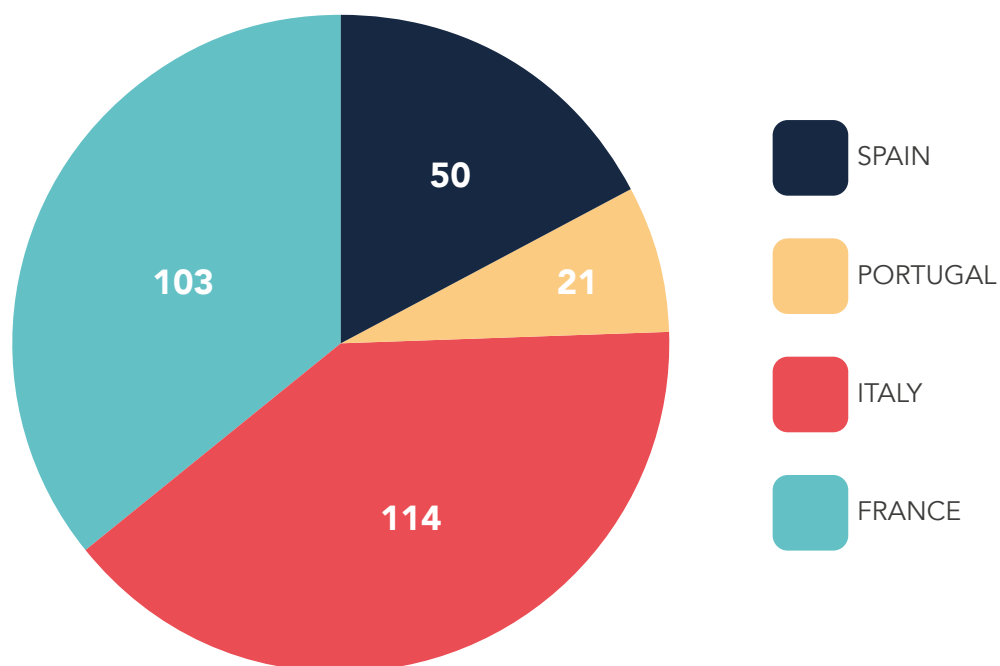
## STUDENTS TRAINEES CYCLE OF STUDIES



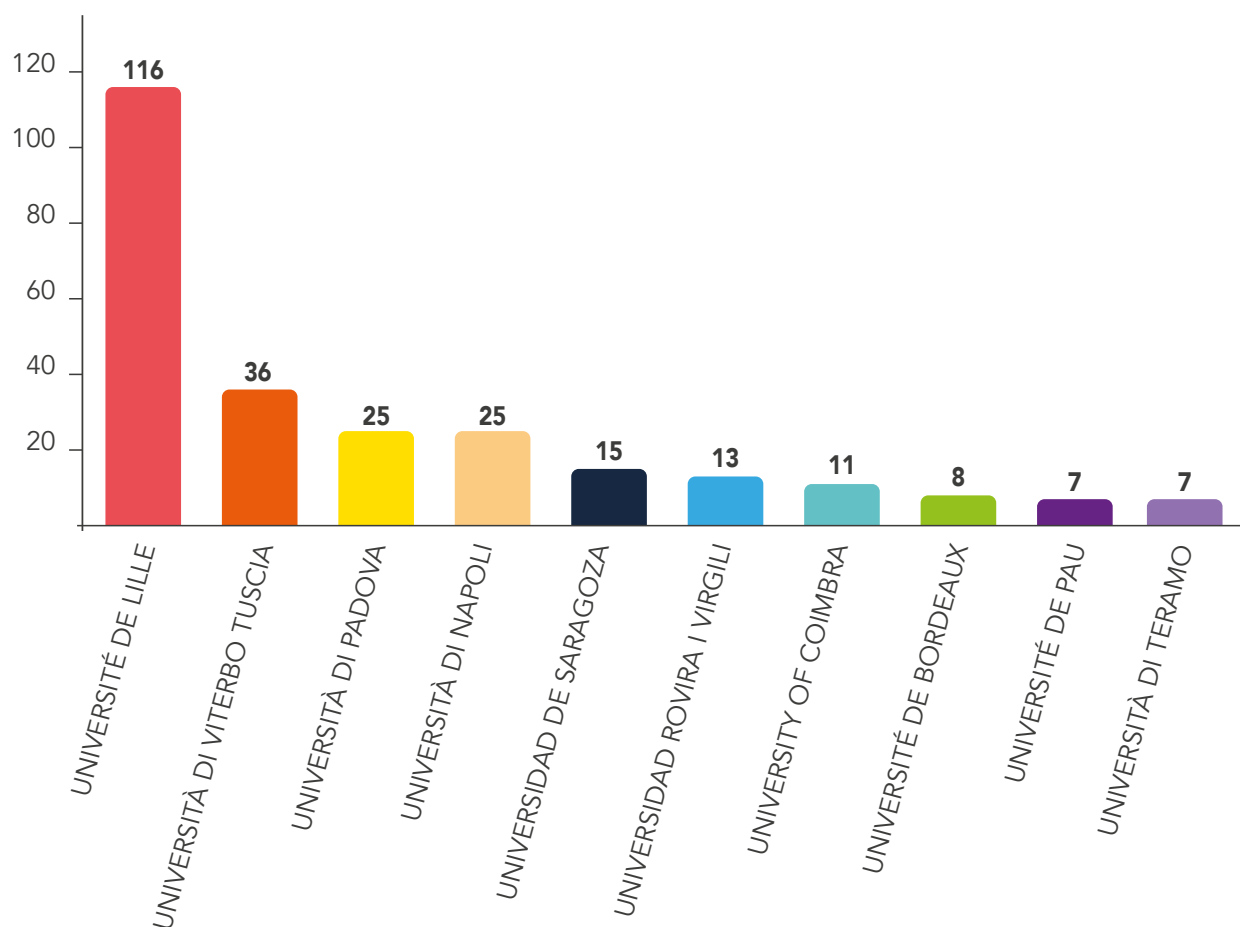
## STUDENTS TRAINEES FIELD OF STUDIES



## STUDENTS SENDING COUNTRIES

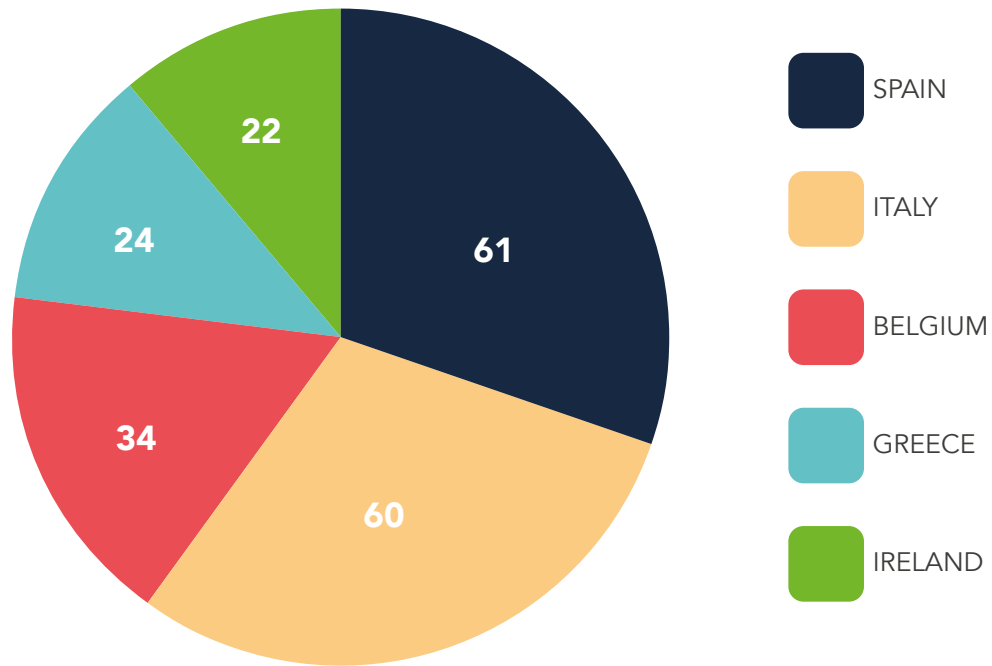


## STUDENTS SENDING UNIVERSITIES (TOP 10)

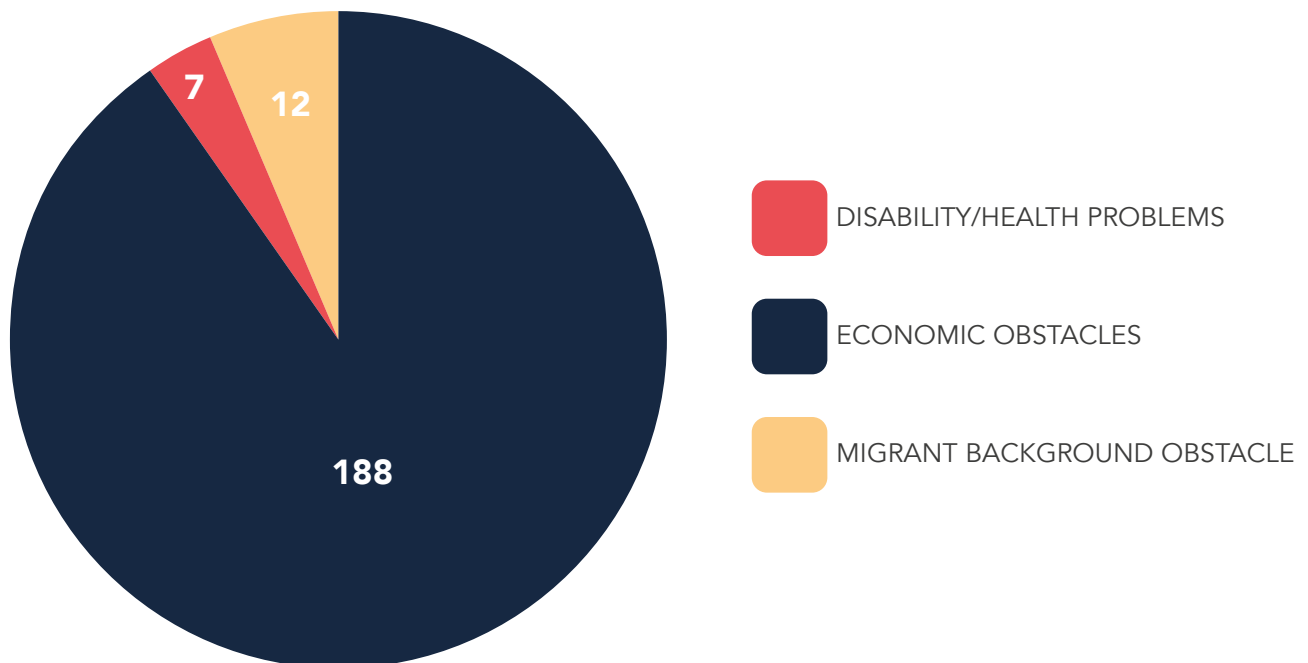




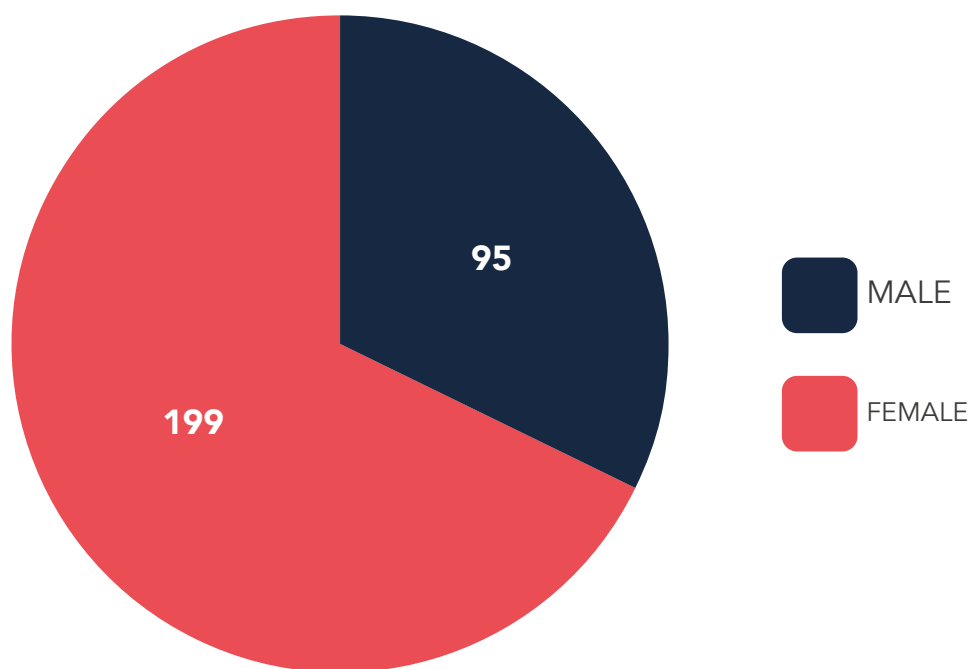
## STUDENTS DESTINATION COUNTRIES (TOP 5)



## PARTICIPANTS WITH FEWER OPPORTUNITIES CALL OCTOBER 2024 (20% OF PARTICIPANTS)

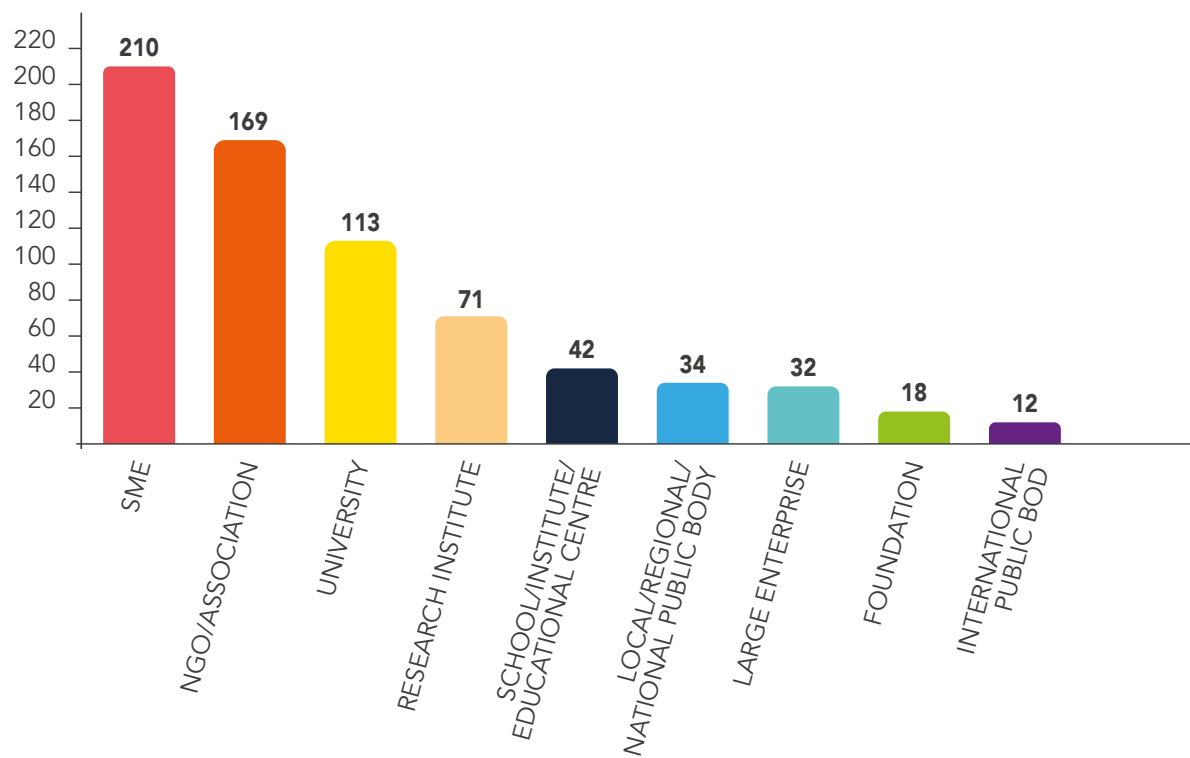


## STUDENTS TRAINEES GENDER

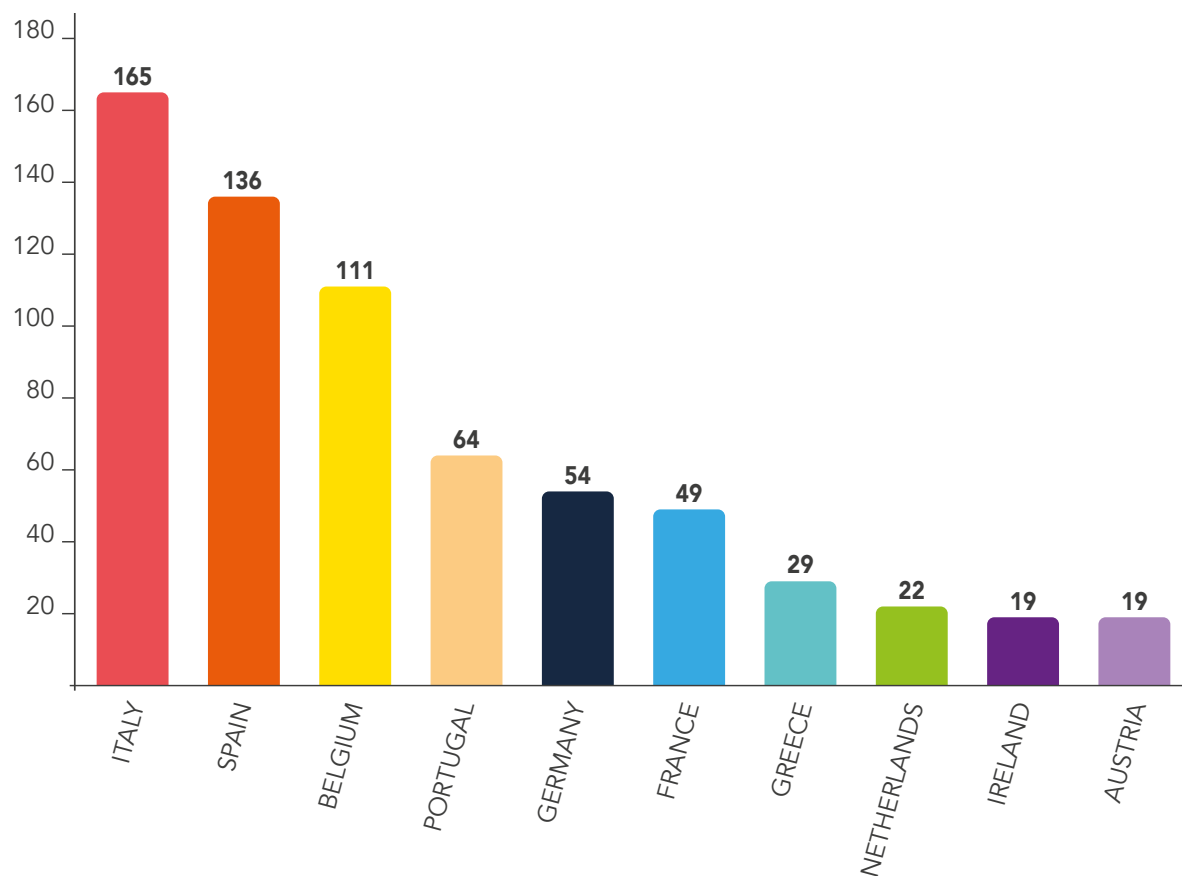


# EU4EU HOST ORGANIZATIONS RESULTS

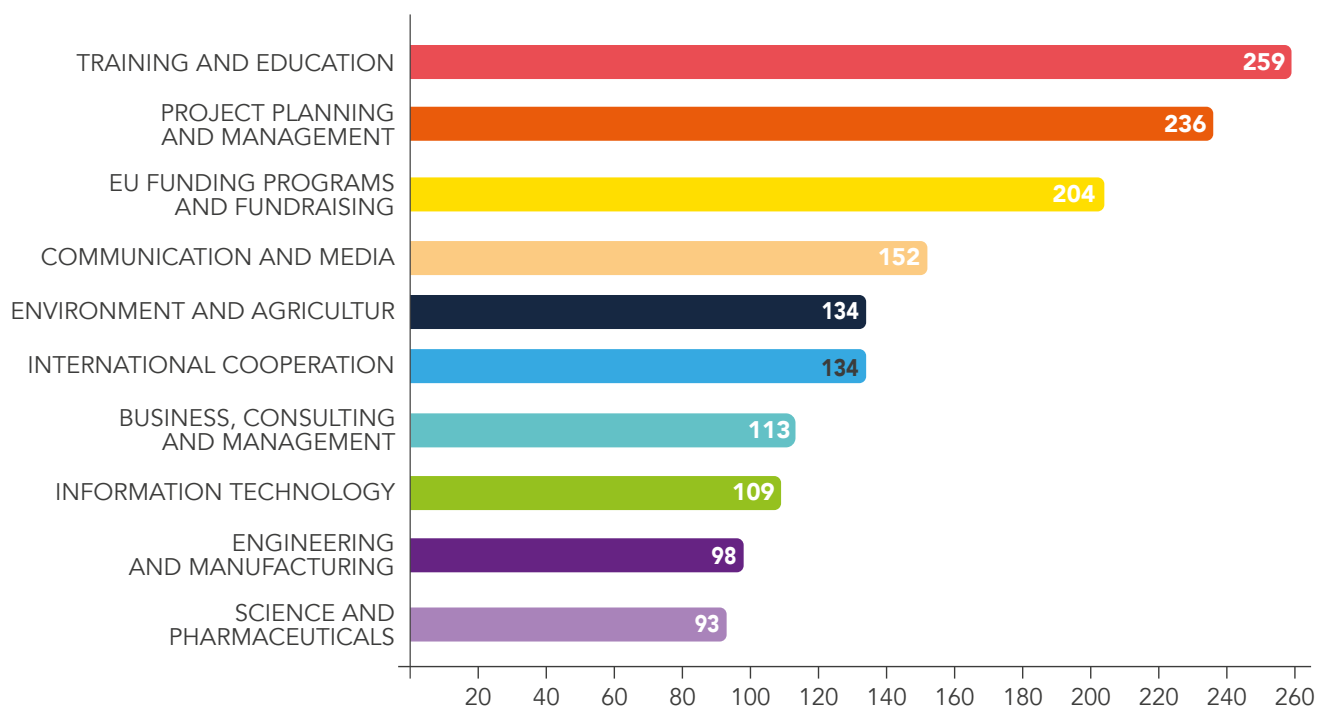
## CLASSIFICATION OF HOST ORGANIZATIONS



## HOST ORGANIZATIONS COUNTRIES TOP 10



## HOST ORGANIZATIONS FIELDS OF AVAILABLE INTERNSHIPS (TOP 10)



## HOST ORGANIZATIONS LEVEL OF SATISFACTION WITH THE EU4EU PROGRAM





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